

1960 JUN 28 14:02

RADIO FREE EUROPE
MUNICH

OUTGOING CIPHER MESSAGE

EYES ONLY TO: 5

FOLLOWING MSG ~~IS~~ **EYES ONLY**

MUN 116 28 JUNE 66

TO: RICHARDSON
FM: KAUFMANN

EYES ONLY 1346

IN ADDITION TO THE EXECUTIVE SALARY INCREASES FOR JULY ALREADY PROCESSED, WE WOULD LIKE TO RECOMMEND AN INCREASE OF \$2,000 FOR HERBERT REED, WHO WILL ASSUME THE POSITION OF DEPUTY DIRECTOR, EERA, AS OF 1 JULY, REPLACING JAMES BROWN. REED'S BASE SALARY IS NOW \$7,000 AND THE EXECUTIVE SCALE FOR HIS NEW POSITION IS IN GRADE SIX, \$10,700-\$14,200. HE, THEREFORE, REMAINS CONSIDERABLY BELOW THE MINIMUM FOR THE GRADE.

THIS NEW POSITION MARKS A MAJOR INCREASE IN REED'S RESPONSIBILITY AND IS A MARK OF OUR CONFIDENCE IN HIS ABILITY. HE HAS DEMONSTRATED HIS ANALYTICAL AND ORGANIZATIONAL SKILLS DURING HIS YEARS WITH RFE, AND HIS PERFORMANCE HAS ALWAYS BEEN OF A VERY HIGH ORDER.

WHENEVER DICK COOK IS ABSENT IN THE FUTURE, MR. REED WILL HAVE FULL AUTHORITY AS DEPUTY. WE HAVE HAD A PROBLEM DURING JIM BROWN'S TENURE AS DEPUTY IN THAT WE HAVE BEEN UNABLE TO LET HIM SERVE AS ACTING DIRECTOR IN THE ABSENCE OF THE DIRECTOR, DUE TO HIS BRITISH NATIONALITY. THIS HANDICAP WILL BE OVERCOME WITH THE APPOINTMENT OF REED. EERA HAS THE LARGEST STAFF OF ANY OPD SECTION, AND ITS PROPER MANAGEMENT IS CLEARLY AN IMPORTANT FACTOR IN THE SUCCESS OF RFE'S OPERATIONS. REED WILL ASSUME A LARGE BURDEN OF ADMINISTRATIVE AS WELL AS POLITICAL AND ANALYTICAL WORK WHEN HE TAKES OVER THIS NEW POSITION.

UNDER THE CIRCUMSTANCES, WE CONSIDER AN INCREASE OF THIS SIZE FULLY WARRANTED AND REQUEST YOUR APPROVAL TO PUT IT INTO EFFECT.

END MSG