

RADIO FREE EUROPE  
MUNICH

Outgoing Cipher Message

TO: S

MUN 80 21 OCT 65

TO RICHARDSON COPY KINYON AUGUSTINE  
FM SMITH COPY OTT

EYES ONLY 21/1721.

RE NYC 881

**EYES ONLY**

1965 OCT 21

(1) SUMMARY TOTALS FURNISHED WERE BASED ON THE 1 JULY T/O WHICH ACCOMPANIED THEM. THERE WERE PERSONNEL CHANGES AND ACTIONS AT THE END OF JUNE, WHICH WOULD MEAN THAT THERE WAS A DIFFERENCE IN THE ACTUAL STAFF ON JUNE 30 AND 1 JULY. THE T/O, HOWEVER, WHICH IS DRAWN UP FOR BUDGETARY PURPOSES ONLY, IS BASED ON PERSONNEL ACTIONS RECEIVED BY THE BUDGET OFFICE FROM THE PERSONNEL DEPT. AND OF NECESSITY LAGS A MINIMUM OF A FEW DAYS BEHIND ACTUAL CHANGES IN STAFF.

(2) THIS MEANS THAT OF THE 70 POSITIONS OPEN ON THE 1 JULY T/O, 47 HAD BEEN FILLED OR COMMITTED AS OF 30 SEPT. IT SHOULD BE NOTED THAT IN AN ORGANIZATION OF SOME 1700 EMPLOYEES, PERSONNEL ACTIONS, INCLUDING TERMINATIONS AND EMPLOYMENTS, OCCUR DAILY AND THAT THE NUMBER OF OPEN POSITIONS IS IN A CONSTANT STATE OF FLUX.

(3) OVERTIME FIGURES ARE NOT INCLUDED IN THE ACTUAL T/O TOTALS. STEP INCREASES ARE INCLUDED IN T/O TOTALS. BUDGETED AMOUNTS SHOWN IN THE T/O AGAINST ANY GIVEN SCALE POSITION ARE THE TOTAL AMOUNT OF COMPENSATION FUNDS REQUIRED TO PAY INCUMBENT FOR THE ENTIRE FISCAL YEAR, INCLUDING AMOUNTS BOTH FOR COMPENSATION AT CURRENT SALARY RATE AND AT RATE FOLLOWING STEP INCREASE, THE LATTER BEING PRO-RATED FROM ACTUAL ANNIVERSARY. (SINCE T/O FIGURES ARE TOTAL BUDGETED AMOUNTS FOR EACH POSITION AND SEPARATE AMOUNTS ARE NOT BUDGETED FOR STEP INCREASES, IT WAS NECESSARY TO RE-CALCULATE AMOUNTS FOR EACH POSITION IN ORDER TO FURNISH YOU THE REQUESTED SEPARATE FIGURES ON AMOUNTS BUDGETED FOR FY 66 NORMAL STEP INCREASES WHICH ARE SHOWN ON EACH DEPARTMENTAL COVER SHEET.)

(4) COMPENSATION TOTALS ON ENCLOSURE 1 SHOULD NOT MATCH T/O TOTALS FOR SEVERAL REASONS: THESE T/O TOTALS ARE THOSE FOR 1 JULY; COMPENSATION TOTALS ON ENCLOSURE 1 ARE BASED ON LATEST CALCULATIONS AS OF SEPT.; (THE SLIGHT CHANGE BETWEEN JULY AND SEPT TOTAL COMPENSATION REQUIREMENTS REFLECTS THE NET EFFECT OF PERSONNEL CHANGES THAT HAVE TAKEN PLACE SINCE 1 JULY.); OVERTIME FIGURES ARE NOT INCLUDED IN THE T/O TOTALS; OVERTIME FIGURES ARE INCLUDED IN THE COMPENSATION TOTALS ON ENCLOSURE 1; T/O TOTALS FOR NEW YORK INCLUDE THE LIBRARY EMPLOYEES; ON ENCLOSURE 1, SEPARATE TOTALS ARE SHOWN FOR THE N.Y. OFFICE AND THE LIBRARY.

END MSG