

RADIO FREE EUROPE
MUNICH

INCOMING CIPHER MESSAGE

TO: S

NYC 27 8 NOV 65
TO KAUFMANN INFO POOLE
FROM KINYON INFO FISCHER
929 AM

1965 NOV 8 16:11

REUR MUN 2 OF 2 NOVEMBER. AFTER DISCUSSIONS WITH AUGUSTINE, FIRCHER, AND J. SCHNEIDER FOLLOWING ARE COMMENTS ON YOUR QUESTIONS. NUMBERS APPLY TO YOUR QUESTIONS.

- 1.) WE AGREE THAT EMPLOYEE SHOULD MAKE SOME CONTRIBUTIONS TOWARDS SUPPLEMENTAL PLAN. DEPENDING UPON THE NUMBER OF PEOPLE INVOLVED PERHAPS IT WOULD BE POSSIBLE FOR AN EMPLOYEE TO TAKE OUT FIVE YEAR CONTRACT EVEN THOUGH HE WOULD RETIRE BEFORE HE IS ELIGIBLE FOR THE ANNUITY. WE MIGHT PAY BOTH HIS PREMIUM AND OURS THE FIRST YEAR OF RETIREMENT, AND ALSO PAY HIM AN FEC FUNDED SUPPLEMENTARY PENSION THE FIRST YEAR OF RETIREMENT.
- 2.) THERE'S NO ASSURANCE THAT FEC FUNDED PENSIONS WILL CONTINUE SHOULD THE COMMITTEE CEASE TO OPERATE. WE CAN ONLY RESTATE WHAT WE HAVE SAID MANY TIMES; THAT IS, WE WOULD ATTEMPT TO HONOR OUR OBLIGATIONS.
- 3.) WE THINK WE SHOULD RESIST ANY ATTEMPT TO PAY THE FEC FUNDED (MORE)

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PENSION IN A LUMP SUM. IT SEEMS TO ME THAT THIS DEFEATS THE ENTIRE PURPOSE OF THE PENSION PLAN AND LEAVES US OPEN TO FURTHER REQUESTS IF THE PENSIONER SHOULD BLOW THE FULL AMOUNT IN HIS FIRST YEAR.

- 4.) WE THINK IT IMPORTANT THAT WE AVOID ANY RESPONSIBILITY FOR EMPLOYEE TAXES IN CONNECTION WITH THE PENSION PLAN.

IN REGARD TO THE UNION REQUEST FOR A DISCUSSION OF THE INTERPRETATION OF THE MANDATORY RETIREMENT FORMULA, IT IS THE UNANIMOUS VIEW OF EVERYONE HERE THAT THERE IS NOTHING OPEN TO DISCUSSION. OUR PROCEDURE IS THE ONE WHICH ALL THE NEGOTIATORS UNDERSTOOD AND THE ONE WHICH HAS BEEN FOLLOWED EXACTLY IN NEW YORK. GOOD LUCK.
END MSG