

INCOMING CIPHER MESSAGE

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TO WALTER INFO FISCHER KNAUF
FROM SCHNEIDER INFO KAUFMANN KRAMER THEOHAROUS
247 PM

INTERIM REPORT FOLLOWS ON RECRUITING EFFORTS TO DATE. SINCE EARLY DECEMBER I HAVE VISITED YALE, HARVARD, FLETCHER, UNIVERSITY OF WASHINGTON, STANFORD, CALIFORNIA- BERKELY, U. OF KANSAS, WAYNE STATE (FOR MIDWEST), AND TORONTO. HAVE INTERVIEWED SOME 65 APPLICANTS. SOME 22 WERE INTERESTED ONLY IN SUMMER PROGRAM. IT SHOULD NOT BE DIFFICULT TO SELECT TWO OR THREE FIRST CLASS PEOPLE FROM THIS GROUP; BEST POSSIBILITY SO FAR IS PAUL HACKER WHO IS WORKING FOR M.A. AT COLUMBIA IN INSTITUTE ON EAST CENTRAL EUROPE. HE HAS TRAVELED IN CZECHOSLOVAKIA AND POLAND, HAS SOME KNOWLEDGE OF BOTH LANGUAGES AND IS VERY WELL INFORMED ON CURRENT DEVELOPMENTS IN THE AREA. AM FORWARDING HIS JOB APPLICATION AND A SAMPLE OF HIS WORK.

I FOUND FOUR EXCELLENT PROSPECTS FOR POLICY ASSISTANT-- EERA JOB; TWO POSSIBILITIES FOR POLICY ASSISTANT -- BROADCAST ANALYST; THREE POSSIBILITIES FOR SOVIET ANALYST; FIVE FOR FAR EASTERN POSITION; TWO FOR RESEARCH ANALYST -- WESTERN EUROPE; NONE FOR NY POLICY ASSISTANT AND ONE EXCELLENT PROSPECT AS POSSIBLE SUCCESSOR TO SALLOCH.

DETAILS FOLLOW:
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POLICY ASSISTANT- EAST EUROPE RESEARCH AND ANALYSIS:

TWO CANDIDATES FROM FLETCHER APPEARED WELL QUALIFIED FOR RUMANIAN POLICY ASSISTANT; ONE, ROBERT KING, HAS SUBMITTED JOB APPLICATION (FORWARDED TO YOU ON 11 JANUARY ALONG WITH SAMPLE OF HIS WORK. I WAS FAVORABLY IMPRESSED WITH KING AND RECOMMEND THAT HE BE GIVEN SERIOUS CONSIDERATION FOR THIS JOB. HIS ACADEMIC RECORD LOOKS VERY GOOD. I ASKED THE SECOND PROMISING FLETCHER CANDIDATE (NICHVOLAS LANG) TO SUBMIT APPLICATION; IF HE DOES SO, IT SHOULD ALSO BE FOLLOWED UP.

SITUATION REGARDING THIS POSITION IS SOMEWHAT COMPLICATED BY FACT THAT AT STANFORD I INTERVIEWED TWO VERY HIGHLY QUALIFIED STUDENTS, BOTH OF WHOM HAVE STRONG SPECIALIZATION ON POLISH AFFAIRS. THEY ARE THE BEST CANDIDATES FOR POLICY ASSISTANT SLOT I SAW. BOTH ARE PH.D. CANDIDATES UNDER TRISKA AND EXPECT TO RECEIVE DEGREE NEXT SUMMER. SOME FACTS FOLLOW:

1. MAURICE SIMON; AGE 26, MARRIED; B.A. CALIFORNIA -- BERKELEY; M.A. COLUMBIA. RESIDED IN WARSAW 1966-67 DOING STUDY AND RESEARCH ON SOCIOLOGY AT WARSAW UNIVERSITY; PHI BETA KAPPA. WARM PERSONALITY; VERY SHARP. DISSERTATION TOPIC: YOUTH AND POLITICS IN THE POLISH PEOPLES REPUBLIC; GOOD READING ABILITY IN POLISH.

2. DENNIS PIRAGES; AGE 25, MARRIED; B.A. IOWA U.; EXECUTIVE DIRECTOR IN RESIDENCE OF STANFORD - UNIVERSITY OF WARSAW
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EXCHANGE PROGRAM 1966-67; DISSERTATION TOPIC: POLITICAL MANAGEMENT AND SOCIAL CHANGE-- THE CASE OF CONTEMPORARY POLAND; HAS SOME KNOWLEDGE OF POLISH LANGUAGE. SOMEWHAT RESERVED IN MANNER AND PERSONALITY, PIRAGES IS HIGHLY ARTICULATE, SERIOUS AND RESPONSIBLE.
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BOTH APPLICANTS ARE VERY STRONGLY RECOMMENDED BY TRISKA, WHO URGED FAST ACTION AND GENEROUS SALARY OFFERS IF EITHER MAN IS TO BE ATTRACTED TO US. SINCE BOTH ARE POLISH SPECIALISTS AND ONLY RUMANIAN POLICY ASSISTANT SLOT IS NOW OPEN, VARIOUS POSSIBILITIES ARISE IF MATTER IS TO BE PURSUED. ONE WOULD BE TO CONSIDER OFFERING SECOND POLISH POLICY ASSISTANT SLOT-- THAT

AND ONLY RUMANIAN POLICY ASSISTANT SLOT IS NOW OPEN, VARIOUS POSSIBILITIES ARISE IF MATTER IS TO BE PURSUED. ONE WOULD BE TO CONSIDER OFFERING SECOND POLISH POLICY ASSISTANT SLOT-- THAT IS FOR BROADCAST ANALYSIS-- TO EITHER OR BOTH APPLICANTS. ANOTHER WOULD BE TO CONSIDER SWITCHING JOHNSON FROM POLISH TO RUMANIAN SLOT AND OFFERING HIS SLOT TO EITHER OR BOTH APPLICANTS. IN ANY CASE I ASKED BOTH SIMON AND PIRAGES WHETHER THEY WOULD BE INTERESTED IN THE RUMANIAN SLOT; THE FORMER SAID YES, THE LATTER NO. NEITHER HAS AS YET SUBMITTED A JOB APPLICATION. WOULD APPRECIATE RECEIVING ADVISE AS TO ANY FURTHER ACTION YOU WOULD LIKE TAKEN IN THIS CONNECTION. POLICY ASSISTANT -- BROADCAST ANALYSIS.

BEST PROSPECT FOR THIS POSITION IS JAMES COMPTON, 26, EMPLOYED AS TV WRITER- PRODUCER IN SEATTLE. HE HAS B.A. FROM REED COLLEGE (MODERN HISTORY AND POLITICS) WHERE HE STUDIED UNDER FRANK MUNK. BECAUSE OF AN INTEREST IN EAST EUROPE AND DESIRE TO VISIT RUMANIA ON A FULBRIGHT FELLOWSHIP, (WHICH DID NOT MATERIALIZE), COMPTON HAS BEEN ASKING PRIVATE LESSONS IN RUMANIAN. HE IS NOT WELL QUALIFIED AS STUDENT OF SOVIET OR EAST EUROPEAN AFFAIRS, BUT MAKES AN EXCELLENT IMPRESSION, BEING VERY ATTRACTIVE, ARTICULATE AND SELF CONFIDENT. DESPITE FACT THAT HE HAS GOOD INCOME, IN PRESENT JOB, HE IS EAGER TO BE CONSIDERED FOR BA SLOT AND VERY INTERESTED IN GAINING SOME EUROPEAN EXPERIENCE. WILL FORWARD JOB APPLICATION; AM REQUESTING SAMPLE OF HIS WORK.

SECOND POSSIBILITY -- LESS IMPRESSIVE -- IS JOHN FITZGERALD, 22, WITH B.A. FROM CANISUIS, WORKING FOR M.A. AT NOTRE DAME WHERE HE IS SPECIALIZING IN SOVIET AND EAST EUROPEAN AFFAIRS AND PLANS TO WRITE THESIS ON RUMANIA. UNPREPOSSESSING IN APPEARANCE,
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FITZGERALD IS ARTICULATE AND WELL-INFORMED. HE EXPRESSED A STRONG INTEREST IN BROADCAST ANALYST SLOT FOR RUMANIA BUT HAS NOT YET SUBMITTED JOB APPLICATION.

RESEARCH ANALYST ON SOVIET AFFAIRS--

NO VERY STRONG CONTENDERS HAVE YET EMERGED FOR THIS POSITION; OF THE THREE STRONGEST POSSIBILITIES (GREENSTEIN, HOLMES OF KANSAS AND CIBOSKI OF U. OF WASHINGTON) ONLY THE FIRST HAS AS YET SUBMITTED AN APPLICATION AND WORD SAMPLE (BOTH FORWARDED TO MUNICH. WILL KEEP YOU INFORMED OF FURTHER POSSIBILITIES IF AND WHEN THEY ARISE.

RESEARCH ANALYST ON CHINA AND FAR EAST;

IN VIEW OF POSSIBILITY THAT KUN IS INTERESTED IN RETURNING TO THIS POSITION, I SEE AT PRESENT ONLY ONE OTHER REALLY STRONG CONTENDER FOR THE SLOT. HE IS DANIEL TRETIK. HE WAS STRONGLY RECOMMENDED TO ME BY JOE GOLDSSEN OF RAND CORPORATION AS WELL AS PROFESSOR ROBERT NORTH OF STANFORD. TRETIK IS NOW IN HONG KONG ON SOME PROJECT OR OTHER; I GATHERED THAT HE MIGHT SOON BE AT LIBERTY. HE RESPONDED TO MY LETTER OF 7 JANUARY WITH ALACRITY, SUBMITTING A JOB APPLICATION AND A SHEAF OF PUBLISHED WRITINGS ON CHINA (BEING FORWARDED TO YOU). GOLDSSEN TOLD ME THAT TRETIK HAS A PHYSICAL DISABILITY (HUNCHBACK?) AND IS MARRIED TO A COLORED GIRL. ARRANGING AN INTERVIEW MIGHT BE DIFFICULT. WE MIGHT ASK SOMEONE (WELLES HANGEN; BILL RADEMAEKERS?) TO DO IT FOR US OR PERHAPS AWAIT TRETIK'S RETURN TO THIS COUNTRY. PLEASE
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ADVISE HOW I SHOULD ANSWER TRETIK LETTER OF 11 JANUARY; YOU MAY PREFER TO REPLY FROM MUNICH.

APPLICATION HAS BEEN RECEIVED FROM ONE OTHER APPLICANT FOR THIS JOB, STUART GREIF. HE IS 25 WITH B.A. FROM HUNTER AND M.A. FROM CALIFORNIA- BERKELEY WHERE HE IS WORKING FOR PH.D. IN FAR EASTERN POLITICS AND IS RESEARCH ASST. TO SCHOLAR. OBVIOUSLY BRIGHT, WELL QUALIFIED AND VERY INTERESTED IN JOB. GREIF DID NOT MAKE A VERY FAVORABLE IMPRESSION ON ME. HE IS VERY SELF-ASSERTIVE AND RATHER EXTREME IN HIS POLITICAL VIEWS, DESCRIBING HIMSELF AS THE "GRANDDADDY OF ALL THE HAKKS" ON VIETNAM. JOB APPLICATION RECEIVED AND BEING FORWARDED. NO APPLICATIONS YET RECEIVED FROM OTHER REASONABLY WELL QUALIFIED APPLICANTS (BECK-STANFORD, CONCOGAN, MEXTON AND REED AT

APPLICATIONS YET RECEIVED FROM OTHER CANDIDATES WILL COME FROM APPLICANTS (BECK-STANFORD; CONCORAN, ALEXION AND PEEFER AT KANSAS); WILL FORWARD AS RECEIVED. ONE EXCELLENT CANDIDATE -- ORAN LEE OF TORONTO-- IS NOT INTERESTED IN THE JOB.

RESEARCH ANALYST - WESTERN EUROPE:

BEST APPLICANT FOR THIS POSITION IS WALLACE BERRY, 30, MARRIED, WITH B.A. FROM DARTMOUTH AND M.A. FROM CALIFORNIA - BERKELEY. HE IS TEACHING AT SAN JOSE STATE COLLEGE WHILE WORKING FOR PH.D. AT STANFORD UNDER TRISKA. DISSERTATION TOPIC IS HISTORY OF (WEST) GERMAN COMMUNIST PARTY SINCE 1945. HE HAS SPENT SOME TIME DOING RESEARCH IN WEST GERMANY AND SAID THAT HE HAD HAD A LENGTHY TALK WITH YOU (FEW) ON A VISIT TO SEE. BERRY EXPRESSED A STRONG INTEREST IN POSITION AND I HAVE IMPRESSION THAT HE IS RATHER FED UP WITH TEACHING AND ACADEMIC WORLD. AM FORWARDING JOB APPLICATION AND PAPER HE HAS WRITTEN ON SOVIET (MORE)

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NATIONALITY PROBLEM.

SECOND CANDIDATE, DONALD VAN DER BERGHE OF WAYNE AND MICHIGAN U., WAS LESS IMPRESSIVE; WILL FORWARD JOB APPLICATION IF AND WHEN RECEIVED.

ASST. TO POLICY DIRECTOR OF NY OFFICE:

ASIDE FROM RAPP, WHO HAS NOT RESPONDED TO OUR PELLERS, NO SERIOUS CANDIDATES IN VIEW. ONE OUTSIDE POSSIBILITY MIGHT BE COMPTON (SEE ABOVE) IF HE NOT CONSIDERED WELL ENOUGH QUALIFIED FOR B.A. SLOT; I VERY MUCH DOUBT, HOWEVER, WHETHER PRESENT SALARY LEVEL WOULD INTEREST COMPTON OR, FOR THAT MATTER, RAPP. OTHER POINTS:

IN BERKELEY I INTERVIEWED CARL BOGGS, 30, WITH B.A. AND M.A. FROM U.C. - BERKELEY WHO IS WORKING ON PH.D. WITH TOPIC: "DE RADICALIZATION OF THE ITALIAN COMMUNIST PARTY". HE MADE AN EXCELLENT IMPRESSION. BRUKS, UNDER WHOM BOGGS STUDIED ONE SUMMER, RECOMMENDS HIM VERY EMPHATICALLY INDEED, SUGGESTING THAT HE MIGHT EVENTUALLY ASSUME A HIGH POLICY SLOT IN OUR ORGANIZATION. BOGGS EXPRESSED SOME INTEREST IN SALLOCH SLOT WHICH I NOW UNDERSTAND WILL BE OPEN IN FALL; I DID NOT GIVE HIM JOB APPLICATION NOR ASK FOR A SAMPLE OF HIS WORK. HAVE MENTIONED BOGGS TO DEVLIN. PLEASE ADVISE WHAT ACTION I SHOULD TAKE ON THIS MATTER.

REUR PREA 31 OF 23 JANUARY, I HAVE NOT CONTACTED CONLEY AND HAVE LOST TRACK OF HIS APPLICATION. IF YOU SO DESIRE, I CAN CONTACT HIM. (MORE)

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AS INDICATED IN BATDORF'S MUN 89 OF 25 JANUARY, MUNICH POLICY DEPARTMENT HAS EXPRESSED INTEREST IN SOME 17 ADDITIONAL CANDIDATES (OF WHOM I HAVE NOW SEEN THREE: HOLMES, LEE, AND HACKER).

I AM TRYING TO ARRANGE FOR AS MANY AS POSSIBLE OF THESE PEOPLE TO COME HERE FOR INTERVIEWS IN IMMEDIATE FUTURE.

OVER ALL RESULTS OF EFFORT TO DATE SEEM FAIRLY GOOD. INTEND NOW TO CONTACT BRZEZINSKI AND SHULMAN AT COLUMBIA. IF ALL PROCEEDS NORMALLY IT WOULD SEEM DESIRABLE FOR YOU OR SOMEONE YOU DESIGNATE FROM MUNICH TO COME TO THIS COUNTRY TO INTERVIEW BEST CANDIDATES PERHAPS IN APRIL WHEN PROCESSING HAS GONE FORWARD AND WE HAVE REASONABLY CLEAR IMPRESSION OF BEST CHOICES FOR EACH SLOT. SUCH A TRIP MIGHT TAKE TWO WEEKS OR SO, INCLUDING STOPS IN FAR WEST AND MIDWEST AS WELL AS HERE. DO YOU AGREE? IN ANY CASE WILL MUCH APPRECIATE RECEIVING YOUR COMMENTS ON THIS MESSAGE IN DUE COURSE AND ADVICE REGARDING SPECIFIC QUESTIONS RAISED ABOVE. THANKS AND REGARDS
END MSG