

RADIO FREE EUROPE
MUNICH

Outgoing Cipher Message

TO: S

MUN 99 22 OCT 65

1965 OCT 22

20:16

TO: RICHARDSON
FM: SMITH

221920 EYES ONLY

REF NYC 109, IT WILL TAKE SOME TIME TO PROVIDE THE T/O RE-RUN, DETAILED ADJUSTMENT INFORMATION AND JUSTIFICATIONS YOUR MSG SEEMS TO CALL FOR.

YOU REALIZE I AM SURE THAT THE T/O RUN SUBMITTED AS AND WHEN REQUIRED HAS NO REAL VALUE OR ACCURACY BECAUSE IT HAD TO BE BASED ON OLD SALARIES AND DID NOT INCORPORATE THE NEW SALARY SCALES FOR WHICH NEGOTIATIONS HAVE JUST NOW BEEN COMPLETED. ANY WORK TO REFINE THAT T/O RUN IS PURE WASTED EFFORT.

AS TO FILLING OPEN SLOTS, I CAN NOT AGREE WITH THE IMPLICATION THAT BAD MANAGEMENT IS INVOLVED. IT IS A CORRECT STATEMENT THAT "WE ARE HOLDING THE LINE RIGOROUSLY IN MAINTAINING A FREEZE ON AS MANY OPEN SLOTS AS POSSIBLE WITHOUT SERIOUS IMPAIRMENT OF OPERATIONAL EFFICIENCY." THE ESSENTIAL PART OF THE QUOTE, OMITTED IN YOUR MESSAGE, IS "WITHOUT SERIOUS IMPAIRMENT OF OPERATIONAL EFFICIENCY." TO END THE QUOTE WITH "AS POSSIBLE, ETC" IS TO GIVE A MISLEADING MEANING, OUT OF CONTEXT.

I CAN NOT AGREE THAT THE SUBSTANCE OF YOUR DIRECTIVE OF 19 MAY, "A CHALLENGE TO MANAGEMENT", HAS BEEN VIOLATED OR EVEN POORLY CARRIED OUT. THERE SEEMS TO BE A QUESTION HERE, GROWING TO PROPORTIONS WHICH GIVES ME CONSIDERABLE CONCERN, AS TO HOW MUCH TIME IS TO BE REQUIRED TO SUBMITTING "PERSUASIVE ENOUGH" AND DETAILED ENOUGH SUBSTANTIATIONS OF OUR MANAGEMENT ACTIONS, AS COMPARED TO DEVOTING OUR TIME IN TRUST AND CONFIDENCE TO DOING EFFECTIVE MANAGEMENT ON THE SCENE. THE MORE WE ARE REQUIRED TO FURNISH MASSIVE INFORMATION, THE LESS TIME WE HAVE TO DEVOTE TO GOOD MANAGEMENT.

IT WILL BE SEVERAL DAYS BEFORE I CAN ASSESS WITH ACCURACY JUST WHAT THE WORKLOAD AND TIME ELEMENT WILL BE TO TRY TO PROVIDE A NEW T/O RUN AND SUFFICIENTLY DETAILED SUBSTANTIATIONS, EXPLANATIONS AND JUSTIFICATIONS OF OUR MANAGEMENT ACTIONS WHICH MIGHT BE ADEQUATELY RESPONSIVE TO THE DEMANDS OF YOUR MESSAGE.

END MSG