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RUMANIA

LABOR
Wages

The Salary System In Industry

SOURCE ROME: From recently arrived refugees.

DATE OF OBSERVATION: Current period

Here is a complete table of the salary system in the Rumanian industry.

The new collective work contract for the Rumanian industry consists of 36 articles. Article No. 15 states: "Workers in the main production sections are paid according to the wages on the salary lists." This is all. Wage tables were published and are continually being brought up to date relative to the categories, which will be mentioned further on. The schedules "Tariful de Salarizare a Muncitorilor din Industarii de Stat" consist of two tables; the first one shows the monthly salary calculated for 208 working hours, and the second one the wage per hour worked out in Lei. For groups and eight categories are shown in both tables; the first four groups represent the classification of the various industrial firms and the eight categories represent the categories of the workers' qualifications.

There are, therefore 32 standard monthly wages and 32 different wages paid per hour.

The industries are sub-divided into the following four groups:

First group: foodstuffs, clothing, strong drinks, tobacco etc.

Second group: glass-ware, china, rubber, stone quarries, salt mines, graphic arts, paper making, forestry, shoe factories, textiles, building materials, communications.

Third group: metallurgical industry, air service, railways, roads, waterways, methane gas, chemicals, electro-technical industry, cement works, tanneries, cellulose, spinning, etc.

Fourth group: iron-working, coal mining, minerals and petrol, railway drivers and stokers, air-pilots, etc.

Workers' qualifications: The workers' qualifications already mentioned are repeated as follows: 1) laborer, 2) qualified laborer, 3) specialized laborer, 4) qualified worker, 5) skilled worker, 6) specialized worker, 7) foreman, 8) shop foreman.

EVAL. COMMENT: correct